



# Indiana School Boards Association

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Dear School Board Members,

The 2018 ISBA Fall Conference is just a few weeks away! We have planned an exciting and comprehensive program that will provide in-depth information on current and timely topics facing school boards. I hope you plan to attend. I am writing to share information on two agenda items that will be considered by the Delegate Assembly on Monday of the conference.

The first agenda item is a proposed amendment to the ISBA Constitution and Bylaws that was approved by the Board of Directors in March of this year. It provides for the automatic promotion of all officers in the case of a vacancy in an officer position. The existing Constitution and Bylaws were clear about an opening in the office of President (filled by the 1<sup>st</sup> Vice President) but was silent in succession in the remainder of the offices. The proposed amendment resolves this inconsistency.

The second agenda item pertains to a proposed change in the ISBA annual membership dues structure. ISBA dues have not been changed, nor evaluated for equity, in the past 27 years. The dues payment for each school corporation was determined by the sum of expenditures in the General Fund and Transportation Fund. As you know, these funds will cease to exist as of January 1, 2019, as a result of House Enrolled Act 1009 (passed in the 2017 session of the Indiana General Assembly). The ISBA Board of Directors took this opportunity to evaluate and propose changes to the dues structure.

ISBA's Board of Directors created a committee to study the dues formula and consider suitable and necessary changes to propose to the Delegate Assembly. The proposed structure moves to use of the new Education and Operations Funds that all school corporations will establish and use in 2019. Additionally, because the schedule had not changed in 27 years, the equity range and increments between dues amounts were evaluated for fairness over the course of time. Simply put, the recalibration of fees using the new funds largely took care of grouping similarly sized school corporations together for fee assessment. However, the low and high marks of the original model no longer reflected reality (no school corporation even qualified for the lowest dues amount and a disproportionate number of school corporations had migrated to and stalled at the top of the range). Additionally, the increment between dues was only \$100 per year which seemed unnecessarily cumbersome.

The committee gathered dues information from a number of state school board organizations nationwide and found that ISBA's dues were on the low end of the spectrum. Below is the summary of the committee's recommended dues schedule to be presented to the Delegate Assembly. Overall, a total of 58 percent of school corporations will have an increase in annual dues and 42 percent will experience a decrease in annual dues. Please keep in mind that the dues amount listed is a flat fee for the entire board per year and **not** a per member amount.

Education/Operation Fund Amt.*	Annual Dues \$	# Corps.
>\$200M	\$6750	2
\$80M-199.99M	\$6500	20
\$50M-79.99M	\$6250	20
\$30M-49.99M	\$6000	30
\$20M-29.99M	\$5750	31
\$19M-19.99M	\$5500	9
\$18M-18.99M	\$5250	9
\$17M-17.99M	\$5000	8
\$16M-16.99M	\$4750	5
\$15M-15.99M	\$4500	6
\$14M-14.99M	\$4250	10
\$13M-13.99M	\$4000	13
\$12M-12.99M	\$3750	14
\$11M-11.99M	\$3500	17
\$10M-10.99M	\$3250	14
\$7.5M-9.99M	\$3000	33
<\$7.49M	\$2750	48

\*Since actual expenditures are not captured until 18 months after the current year, this required converting the 2017 budget to a HEA 1009 format as a baseline, reflecting the equivalents of expenditures in the future Education and Operation Funds for each corporation. This conversion was provided to ISBA by Forecast5 Analytics.

The ISBA Board of Directors believes this membership dues structure ensures fairness in calculation of annual dues as well as contributes to the strength and vitality of our organization, especially at a time when social and political challenges face us more than ever before. Please see the enclosure that illustrates the value and benefits of the programs and services provided by ISBA – collectively school corporations across the state benefit from “the power of membership.”

I, along with the ISBA Board of Directors, ask for your support of these measures at the Delegate Assembly meeting on September 10th.

Sincerely,



Kimberly L. Woodward  
ISBA President

Enclosure