

**RESOLUTION ON CONTINUATION OF THE EXPANDED PAID SICK LEAVE ACT (EPSLA) BY THE \_\_\_\_\_ BOARD OF SCHOOL TRUSTEES**

**WHEREAS**, the Expanded Paid Leave Act (EPSLA), which provided paid leave to employees who were unable to work or telework due to COVID-19-related issues expired on December 31, 2020.

**WHEREAS**, legislation passed by the United States Congress and signed by President Trump on December 27, 2020, allows employers to continue providing the EPSLA leave to their employees through March 31, 2021.

**WHEREAS**, this legislation allows employers to continue providing the EPSLA leave to their employees through March 31, 2021, school boards have the discretion to continue to provide the benefits of the EPSLA to its employees beyond March 31, 2021.

**WHEREAS**, the number of positive cases for COVID-19 continues to increase in the areas surrounding and within the school corporation, the need for employees to have paid leave available as required by the EPSLA continues beyond December 31, 2020. The Board concludes that continuing the leave benefits provided by the EPSLA to employees serves the legitimate purposes of maintaining morale and providing a safe work environment for all employees and students.

**NOW THEREFORE BE IT RESOLVED** that the Board shall continue to provide the paid leave for its employees as provided in the EPSLA and its regulations retroactively from January 1, 2021, until *[end date of continuation]*. All provisions of the EPSLA and its regulations in effect as of December 31, 2020, shall continue to be followed and provided including the qualifications, restrictions, and reasons for the leave and its payment of wages provisions with the following exceptions:

*[List here the exceptions to the provisions of the EPSLA and its regulations the Board has determined.]*

PASSED AND ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary