

## Announcement of Superintendent Search King William County Public Schools

The School Board of King William County Public Schools invites applications and nominations for the position of Superintendent.

### The County

King William County is in east-central Virginia on the Middle Peninsula, one of three peninsulas on the western shore of the Chesapeake Bay. Its county seat is King William. For more information on the county, visit: <http://kingwilliamcounty.us>

### The Division

King William County Public Schools (KWPCS) serves a student population of 2,076 across four schools.

KWPCS is committed to providing a rigorous and relevant curriculum that emphasizes communication, collaboration, critical thinking, creativity, citizenship, and community involvement, as reflected in its mission statement.

Website: <https://www.kwcps.k12.va.us/>

### Desired Qualifications

Residency in King William is required.

#### Education and Training:

Doctorate degree preferred.

Central-office level experience required.

Experience as a principal and classroom teacher required.

#### Leadership and Management Skills:

Exemplary writing and speaking ability.

Decisive and visionary leader

Analytical, relying on data to make decisions.

Creative thinker and team player

Comfortable with shared decision-making

#### Personal Characteristics:

Good listener and accessible to all stakeholders

Consistent in communication and actions

Accountable and flexible

#### Board-Superintendent Relations:

Demonstrates understanding of the relationship and responsibilities between a Board and Superintendent and acts accordingly

Assumes a lead in decision-making while ensuring appropriate communication with the Board

Demonstrates effective leadership by providing options and recommendations when

requesting action

**Staff Relations:**

Has demonstrated experience and success in recruiting and selection of top-quality staff members

Creates an atmosphere of trust and mutual respect, setting a positive example for all

**Community Relations:**

Maintain high visibility in the schools and community

Communicates effectively with all stakeholders, including parents and community members

Lobbies for school funding on behalf of the school division

**School Finance:**

Has experience in developing and monitoring an annual budget

Develops and explains rationale for budget to the Board, local officials, and community

**Areas of Expertise:**

Curriculum and instruction

Strategic planning and continuous improvement

Ability to develop an effective team, support professional development of staff, and ensure quality evaluation

Salary Commensurate with experience and qualifications.

**Application Procedures**

<https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=200&ref=>

Completed applications are due by March 3, 2023.

**Qualifications**

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirement should be directed to the Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522. Licensure must be approved by the State Board of Education, which meets on a quarterly basis.

Candidates should not contact school board members. Inquiries should be directed to Gina Patterson, Executive Director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or [gina@vsba.org](mailto:gina@vsba.org).

King William is an Equal Opportunity Employer