**SUPERINTENDENT SEARCH, Polk County School District, Florida**

The Polk County School District, located in Central Florida is searching for its next Superintendent of Schools. The visionary candidate must be eager to lead a consistently high-achieving school district, and have extensive knowledge of and experience creating a district atmosphere that focuses on the future while honoring past successes. County facts include: 10.5% lower cost of living than the national average, no state income tax, and seventeen municipalities that cover 2,011 square miles of land/lakes. The area has a rich history of agriculture, but has emerged as a hub for high-tech industries. Polk County Public Schools is recognized statewide for its many innovative and high-quality educational programs and services, and is accredited by AdvanceED. As the 7th largest school district in Florida with nearly 88,000 students, 13,000 employees and more than 150 schools, the district serves students of all ages and abilities. Thirty certified career academies, six Florida Arts Model schools and International Baccalaureate programs in 9 of the schools serve students K-12. With extensive business and community support the Board seeks a leader to propel Polk County education to the next level. For more information on the Polk County School District, visit: https://polkschoolsfl.com.

The seven-member **Polk County School Board** is seeking a talented, experienced and results-driven leader to serve as the district’s next Superintendent of Schools.

**Minimum Qualifications**

* Master’s Degree from an accredited institution
* Ten (10) years of educational or equivalent business or governmental experience with at least five (5) years in executive leadership positions.
* Must be domiciled/maintain homestead in Polk County within six (6) months of employment.

**Preferred Qualifications**

* Doctorate Degree from an accredited institution
* Experience in a school district of at least 25,000 students or a comparatively sized government or business organization.
* Experience as Superintendent, Assistant Superintendent, Principal or position of similar responsibility in a government or business organization.

The School Board is prepared to offer a three-year contract with a salary range of $215,000-$275,000 commensurate with experience and qualifications, plus competitive benefits. Candidates selected as finalists must be available for on-site interviews during the week of April 19, 2021. The position start date is July 1, 2021 with a mutually agreeable transition period beginning in May, 2021.

**Application Process and Deadline** – To apply, candidates must submit the following:

* A resume with a signed cover letter
* A maximum of three letters of professional recommendation
* Documents verifying current certifications, and a copy of college transcripts reflecting the highest degree held (copies of transcript are acceptable but official transcripts are required prior to employment)

All application materials referenced above must be emailed to jlreichert9@gmail.com and received no later than the application deadline of midnight on January 31, 2021.

For additional information contact:

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| Andrea Messina, Exec. Dir. | Dr. Bill Vogel | John Reichert |
| FL School Board Assoc./FSBA | FSBA Consultant | FSBA Consultant |
| 850.414.2578; Cell - 850.566.1860 | 321.299.2452 | 321/363/7909 |
| messina@fsba.org  | b2vogel@gmail.com  | jlreichert9@gmail.com  |

Important Notice-All resumes, applications and other materials submitted for this position are subject to the Florida Public Records Act and “Government in the Sunshine” provisions of Florida law. The names of applicants, resumes, and other materials submitted cannot be held in confidence and are open to the public once received. Applicants who are selected as finalists will be interviewed by the Board in the public.. **rev. 12/3/20**