



West Central School Superintendent Position Available July 1, 2022



West Central Schools, located in Francesville, Indiana is looking for its next Superintendent of Schools to begin July 1, 2022!

West Central currently serves 640 students on one K-12 campus at the intersection of US 421 and IN 14 in northwest Indiana. The district covers approximately 200 square miles of Western Pulaski County, and is conveniently located 40 minutes north of Lafayette and 40 minutes southeast of Valparaiso. The campus is rich with amenities, including 3 full-size gymnasiums, two full-size cafeterias, a swimming pool, and a large campus. Recent improvements include significant HVAC work and secure entrances.



West Central has a highly supportive school board, staff, and community. Numerous partnerships exist with local churches and non-profit organizations to support the student body in addition to the corporation's membership in the Cooperative School Services, Indian Trails Career Cooperative, and NIESC. West Central is a one-to-one school corporation with iPads K-2 and Chromebooks

3-12. Sports and extracurriculars are offered in abundance. The district has a strong cash balance and is poised for future enrollment growth as the region continues to expand south and east.

West Central Seeks Candidates who are:

- Appropriately licensed in the State of Indiana or are willing to obtain licensure
- Innovative and enthusiastic champions of the district's students, staff, schools, and community
- Approachable, strategic, and connected
- Fair, transparent, and respectful of traditional values

Applicants should complete the submit an application ([found here](#)), up-to-date resume, cover letter, professional references, and other supplementary materials to the following email address: Dr. Michele Moore, Indiana University, micdmill@indiana.edu. Candidates are encouraged to apply by February 11, 2022 for optimal consideration.



Questions should be directed to the following:

Dr. Michele Moore, Indiana University, micdmill@indiana.edu



West Central School Corporation

Application for Superintendent

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State Zip

Phone: _____ Email: _____

Present Position/School Corporation: _____

Years in This Position _____ Years in Corporation _____

Pupils Enrolled _____ Elementary Schools _____

Total Certified Staff _____ Intermediate Schools _____

Total Classified Staff _____ Middle/Jr. High Schools _____

Annual District Budget _____ Senior High Schools _____

Do you hold a valid Indiana Superintendent's License? Yes _____ No _____

May we contact your current employer? Yes _____ No _____

Non-Discrimination Statement - It is the policy of this Corporation to provide an equal opportunity for all students, regardless of race, color, creed, disability, religion, gender, ancestry, age, national origin, limited English proficiency, (marital status SHS only), place of residence within the boundaries of the School Corporation, or social or economic background, to learn through the curriculum, programs, or activities offered in this Corporation.

Present Contract Relationship

Length of Present Contract _____ Expiration Date _____ Date Available _____

Buy-out Clause _____ Current Salary _____ Board Paid Annuities _____

Life Insurance Face Value _____ Travel Allowance. _____

Long-Term Disability Yes _____ No _____ Dental Insurance Yes _____ No _____

Vision Insurance Yes _____ No _____ Health Insurance Yes _____ No _____

Other Insurance or Benefits _____

Professional Experience and Employment Record

(Please list the most recent first)

Position

Organization

Dates of Employment

Graduate and Undergraduate Experience

(Please list the most recent first)

Institution

Dates Attended

Major/Minor

Degree/Date

Professional Leadership

*Please list three (3) professional organizations in which you have been most active
(List offices held, awards, etc.)*

Professional Organization

Offices Held

Responsibilities

Application for Superintendent Questions

*Respond to each of the following questions/remarks in 300 words or less.
Attach your responses to the application or write your answers below.*

1. Why do you want to be superintendent of the West Central Schools? What unique experiences, talents, and skills make you the best candidate?

2. Like most Indiana school districts, finances and budgeting are always a concern. Describe your experience in budget and finance. How will you work to oversee the budget and provide sound finances for the future?

3. All West Central Schools take great pride in community involvement. It is vital that the superintendent be involved in community activities, both district-wide and county-wide. Describe how you will be involved, communicate, and be a leader in both district and county activities and organizations.

Additional Application Information

*Please answer the following questions
(Please list the most recent first)*

If you answer YES to any of the first five questions, please explain on a separate page. Include the date of the incident, the charge, the court action taken, the offense in question, and the address of the court involved.

1. Are you presently being investigated or under a procedure or process to consider your discharge for misconduct by your present employer?
Yes _____ No _____
2. Have you ever been reprimanded, disciplined, discharged, or asked to resign from a position?
Yes _____ No _____
3. Have you ever resigned from a prior position without being asked but under circumstances involving your employer's investigation of your sexual conduct with another person, mishandling of funds, or other criminal conduct?
Yes _____ No _____
4. Have you ever pleaded guilty or no contest to or have been convicted of any crime involving sexual abuse of any person or any crime of moral turpitude?
Yes _____ No _____
5. Have you ever been convicted of a misdemeanor and/or felony or ever entered a plea of guilty or a plea of no contest, or has any court deferred further proceedings with entering a finding of guilty or placed you on probation for a crime?
Yes _____ No _____
6. Are you eligible to work in the United States of America?
Yes _____ No _____

Professional Qualifications and Selection Criteria

- Building-level administration experience required.
- Strong working knowledge of community relations and willingness to be a visible leader in the community
- Approachable leader with proven ability to motivate highly qualified personnel
- Working knowledge of curriculum, school finance, school law, collective bargaining, and human relations
- Possess the highest personal standards, good morals, ethics, honesty and integrity

Notice, Authorization, and Release

I understand that my application will be on file with the **West Central School Corporation** for at least three (3) years and that materials accompanying this application become the property of the **West Central School Corporation**.

I certify that I have made no misrepresentations or falsifications of these statements, answers, or included documents. I am also aware that should investigations disclose such, my application will be disqualified, my name removed from all eligible lists, and my future applications will not be accepted. I am also aware that falsification of this application or any accompanying data, may result in dismissal from any position at the **West Central School Corporation**.

I authorize any person, agency, partnership, or corporation having any information concerning my background, educational records, or employment records to release such information. This information is to be used for possible employment with the **West Central School Corporation**.

Furthermore, I agree that I have freely signed this document and have a copy of this Authorization and Release, whether it be a photocopy or otherwise and it shall have equal standing and import as if were the original.

Signature _____

Date _____

Submittal Requirements

All applicants are expected to provide the following:

- Letter of Intent
- Resume
- Completed and signed application
- Response to all application questions
- Copy of valid Indiana Superintendent license or evidence of qualification
- College/University credentials and transcripts
- Three (3) current letters of reference (Two years or less)

Directions for submitting applications and credentials:

Inquiries related to this application should be directed to the University Search Team members.

Contact: Dr. Michele Moore, Indiana University, email: micdmill@indiana.edu

Please complete all application documents including the required signatures. Only complete applications (including all required applications documents) will be considered.

All materials should be emailed to:

Dr. Michele Moore, micdmill@indiana.edu